

Stockbridge Public Schools 2024-2025 Legal Notices

Nondiscrimination and Access to **Equal Educational Opportunity**

The Board of Education is committed to providing an equal educational opportunity for all students in the District. The Board does not discriminate on the bas of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity), or physical, mental, emotional, or learning disability ("Protected Classes") in any of its student program and activities. The Board is also committed to equal employment opportunity in its employment policies and practices as they relate to students. The Board's policies per taining to employment practices can be found in Policy 1422, Policy 3122, and Policy 4122 – Non-discrimination and Equal Employment Opportunity. The District Administrator is the compliance officer(s) who is responsible for coordinating the District's efforts to comply with the applicable Federal and State laws and regulations, including the District's duty to address in a prompt and equitable manner any inquiries or complaints regarding discrimination or equal access. The Compliance Officer will also verify that proper notice of nondiscrimination for Title II of the Americans with Disabilities Act (as amended), Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Section 504 of the Rehabilitation Act of 1973 (as amended), is provided to students, their parents, staff members, and the general public.

The District Administrator shall attempt annually to identify children with disabilities, ages 3 - 21, who reside in the District but do not receive public education. In addition, s/he shall establish procedures to identify students who are Limited English Proficient. including immigrant children and youth, to asses their ability to participate in District programs, and develop and administer a program that meets the English language and academic needs of these students. This program shall include procedures for student placement, services, evaluation, and exit guidelines and shall be designed to provide students with effective instruction that leads to academic achievement and timely acquisition of proficiency in English. As a part of this program, the District will evaluate the progress of students in achieving English language proficiency in the areas of listening, speaking, reading and writing, on an annual basis Any complaints should be sent to Stockbridge School District, District Administrator, P.O. Box 188, Stockbridge, WI 53088 or phone number (920)439 -

Asbestos Compliance Notification

As a result of recent federal legislation (Asbestos Hazard Emergency Response Act - AHERA), each primary and sec-ondary school in the nation is required to complete a strinondary scrool in the nation is required to complete a surni-gent inspection for asbestos and to develop a plan of man-agement for all asbestos-containing building materials. Stockbridge Public School District has a goal to be in full compliance with this law and is following the spirit, as well as, the letter of the law. As a matter of policy, the district shall continue to maintain a safe and healthful environment for our computity's with and employees.

shall continue to maintain a safe and healthful environment for our community's youth and employees.

In keeping with this legislation, all buildings (including portables and support buildings) owned or leased by Stockhoide Public School District were inspected by EPA accredited inspectors and samples were analyzed by an independent laboratory. Based on the inspection, the school prepared and the state approved a comprehensive management plan for handling the asbestos located within its buildings safely and responsibly. safely and responsibly.

Furthermore, Stockbridge Public School District is up to date on their 3-Year Re-inspection required by AHERA. Our district buildings, where asbestos-containing materials were found, are under repair, removal and Operations and Maintanance.

This past year Stockbridge Public School District conducted the following with respect to its asbestos containing building

*Implemented our Operations and Maintenance Program *Implemented our Operations and Maintenance Program Federal law requires a periodic walk-through (called "surveillance") every six months of each area containing asbestos. In addition, the law requires all buildings to be reinspected three years after a management plan is in effect. MacNeil Environmental, Inc will accomplish this under con-

Short-term workers (outside contractors - i.e., telephone snort-term workers (outside contractors - L.e, telephone repair workers, electricians and exterminators) must be provided information regarding the location of asbestos in which they may come into contact. All short-term workers shall contact the lead maintenance person before commending work to be given this information.

Stockbridge Public School District has a list of the location.

(s); type (s) of asbestos containing materials found in that school building and a description and time-table for their scnool building and a description and time-table for their proper management. A copy of the Asbestos Management Plan is available for review in the school office. Copies are available at 25 cents per page. Questions related to the plan should be directed to Kelly Marinoff, Account Manager, MacNeil Environmental, Inc., Burnsville, Minnesota, at (920) 362-0070 or by contacting the Stockbridge Public School District.

Notice of Child Find Activity

children with disabilities, including children with disabilities attending private schools in the school district, regardless of the severity of their disabilities. The school district has a special education screening program to locate and screen all children with suspected disabilities who have not graduated children with suspected disabilities who have not graduated from high school. Upon request the school district will screen a child who has not graduated high school to determine whether a special education referral is appropriate. A request may be made by contacting Special Ed Coordinator, at (920) 439-1158, or by writing at Stockbridge High School, 110 School Street, PO Box 188, Stockbridge, WI 5309-0.119 53088-0188

53088-0188. Annually the district conducts developmental screening of preschool children. Each child's motor, communication, and social skills are observed at various play areas, and the child's hearing and vision is checked. The information is used to provide the parent with a profile of their child's current development and to provide suggestions for follow-up activities. The information from screening is also used to determine whether a child thought be activated for a cut. determine whether a child should be evaluated for a sus pected disability. When school staff reasonably believe a child is a child with a disability, they refer the child for evaluation by a school district Individualized Education Program (IEP) team.

Program (IEP) team.

A physician, nurse, psychologist, social worker or administrator of a social agency who reasonably believes a child brought to him or her for services is a child with a disability has a legal duty to report the child to the school district in which the child let sides. If the child attends a private school is another school district, the child should be reported to the school district, the child should be reported to the school district, the person making the referral must inform the child's parent that the referral will be made. The referral must be in writing and include the reason why the person believes the child is a child with a disability. Others who believes the child is a child with a disability. Others who reasonably believe a child is a child with a disability may also refer the child. A referral for Stockbridge school district may be sent to the Special Ed Coordinator at the school district address above.

The school district maintains pupil records, including information and the school district maintains pupil records, including informations and the school district maintains pupil records, including informations are school district maintains.

mation from screening and special education referral. All records directly related to a student and maintained by the records directly related to a student and maintained by the school district are pupil records. They include records maintained in any way including, but not limited to, computer storage media, video and audiotape, film, microfilm, and microfiche. Records maintained for personal use by a teacher and not available to others and records available only to persons involved in the psychological treatment of a child are not pupil records. The school district maintains requestly discorpt for will records.

cniia are not pupii records. The school district maintains several classes of pupil records.
"Progress records" include grades, courses the child has taken, the child's attendance record, immunization records, required lead screening records, and records of school extra -curricular activities. Progress records must be maintained for at least five years after the child ceases to be enrolled.
"Behavioral records" include such records as psychological tests personality evaluations, records of conversations.

tests, personality evaluations, records of conversations written statements relating specifically to the pupil's behav written statements relating specifically to the pupil's Denayior, tests relating specifically to achievement or measurement of ability, physical health records other than immuniation and lead screening records, law enforcement officers'
records, and other pupil records that are not 'progress
records." Law enforcement officers' records are maintained
separately from other pupil records. Behavioral records may
be maintained for no longer than one year after the child graduates or otherwise ceases to be enrolled, unless the graduates or otherwise ceases to be enrolled, unless the parent specifies in writing that the records may be main-tained for a longer period of time. The school district in-forms parents when pupil records are no longer needed to provide special education. At the request of the child's parents, the school district destroys the information that is

"Directory data" includes the student's name, address "Directory data" includes the students name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, photographs, degrees and awards received, and the name of the school most recently previously attended with the student.

"Pupil physical health records" include basic health informa "Pupil physical health records" include basic health informa-tion about a pupil, including the pupils immunization records, an emergency medical card, a log of first aid and medicine administered to the pupil, an athletic permit card, a record concerning the pupil's ability to participate in an education program, any required lead screening records, the results of any routine screening test, such as for hear-ing, vision or scoliosis, and any follow-up to the test, and any other basic health information, as determined by the scale purposition to a pupile scord relation to a pupile any other basic healent mormation, as determined by the state superintendent, Any pupil record relating to a pupils physical health that is not a pupil physical health record is treated as a patient health care record under sections 146.81 to 146.84, Wisconsin Statutes. Any pupil record concerning HV testing is treated as provided under section 252.15, Wisconsin Statutes. The Family Educational Rights and Privacy Act (FERPA), the Individuals with Disabilities Education Act (IDEA), and section 118.125, Wisconsin Statutes, afford parents and students over 18 years of age ("eligible students") the following rights with respect to education records:

The right to inspect and review the student's education The right to inspect and review the student's education records within 45 days of receipt of the request. Parents or eligible students should submit to the school principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected. The school district will comply with the request inspected. The school district will comply with the request without unnecessary delay and before any meeting about an individualized education program, or any due process hearing, and in no case more than 45 days after the request has been made. If any record includes information on more than one child, the parents of those children have the right to inspect and review only the information about their child or to be informed of that specific information. Upon request, a the chool district will diver, a parent or exhibits child exist. the school district will give a parent or eligible student a the scribol district, will give a parent or eligible student a copy of the progress records and a copy of the behavioral records. Upon request, the school district will give the parent or eligible student a list of the types and locations of education records collected, maintained, or used by the district for special education. The school district will respond to reasonable requests for explanations and interpretations of the records. A propresentative of the nament may inspect of the records. A representative of the parent may inspect and review the records.

The right to request the amendment of the student's education records that the parent or eligible student beeducation records inta the parent or eligible student be-lieves is inaccurate or misleading. Parents or eligible stu-dents may ask Stockbridge School District to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the district decides not amend inaccurate or misleading. If the district decides not amend the record, the district will notify the parent or eligible student of the decision and the right to a hearing regard-ing the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

The right to consent to disclosures of personally identifi able information in the student's education records, except able information in the student's education records, except to the extent that federal and state law authorize disclosure without consent. The exceptions are stated in 34 CFR 99.31, Family Educational Rights and Privacy Act regulations; Sec. 9528, PLIO7-110, No Child Left Behind Act of 2001; and section 118.125(2)(a) to (m) and sub. (2m). Wisconsin Statutes. One exception that permits disclosure without consent is disclosures to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervi-sor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the district has contracted to perform a special with whom the district has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the district discloses education records without consent to officials of another school district in which a student seake, or intends to nextl. Also the district in which a a student seeks or intends to enroll. Also the district dis-closes "directory data" without consent, unless the parent notifies the district that it may not be released without prior parental consent.

prior parental consent.

'The right to file a complaint with the U. S. Department of Education concerning alleged failures by the District to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is: Family Policy Compliance Office, U.S. Department of Education 400 Maryland Avenue, S.W., Washington, DC 20202-4605.

Student Religious Accommodations

written notification to all students, the parents or guardian of minor students and school instructors of the district's policies providing reasonable accommodations of s students' religious beliefs with regard to school programs, activities, and academic requirements. The Board of Education believes that the consideration of controversial issues has a legitimate place in the instructional program of the schools. Properly introduced and conducted, the consideration of such issues can help students learn to identify important issues, explore fully and fairly all sides of an issue, weigh carefully the values and factors involved, and develop techniques for formulating and evaluating positions. For purposes of this policy, a controversial issue is a topic on which opposing points of view have been promulgated by responsible opinion or likely to arouse both support and opposition in the community. Any complaints are to be filed directly with school officials and if not resolved, appealed to the Superintendent and School Board. (policy 2240)

Student Privacy and Parental

Access to Information
The Board of Education respects the privacy rights of parents and their children. No student shall be required, as a part of the school program or the District's curriculum, without prior written consent of the student (if an adult, or an emancipated minor) or, if an un-emancipated minor, his/her parents, to submit to or participate in any survey, analysis, or evaluation that reveals information concerning: political affiliations or beliefs of the student or his/her parents; mental or psychological problems of the student or his/her family; sex behavior or attitudes; illegal, anti-social, selfincriminating or demeaning behavior; critical appraisals of other individuals with whom respon-dents have close family relationships; legally recognized privileged and analogous relationships, such as those of lawyers, physicians, and ministers; religious practices, affiliations, or beliefs of the student or his/her parents; or income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such a program). The District Administrator shall ensure that procedures are established whereby parents may inspect any materials created by a third party used in conjunction with any such survey, analysis, or evaluation before the survey/evaluation is administered or distributed by the school to the student.
The parent will have access to the survey/ evaluation within a reasonable period of time after the request is received by the building principal. Consistent with parental rights, the Board directs building and program administrators to: notify parents in writing of any surveys, analyses, or evaluations, which may reveal any of the informa tion, as identified above, in a timely manner, and which allows interested parties to request an op-portunity to inspect the survey, analysis, or evaluation; and the administrator to arrange for inspection prior to initiating the activity with students; allow the parents the option of excluding their student from the activity; report collected data in a summarized fashion which does not permit one to make a connection between the data and individual students or small groups of students; treat information as identified above as any other confiden tial information in accordance with Policy 8350. Additionally, parents have the right to inspect, upon request, any instructional material used as part of the educational curriculum of the student. The parent will have access to the instruc-tional material within a reasonable period of time after the request is received by the building principal. The term instructional material means instructional content that is provided to a student, regardless of its format, including printed and representa tional materials, audio-visual materials, and materials in electronic or digital formats (such as materials accessible through the Internet). The term does not include academic tests or assessments. For the privacy of students whose parents request that they not take part in the survey, arrangements will be made prior to the time period when the survey will be given, for the student(s) to go to a super vised location where under the supervision of a staff member the student will be provided with an alternate activity. The Board will not allow the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information (or other wise providing that information to others for that purpose). The District Administrator is directed to provide notice directly to parents of students enrolled in the District of the substantive content of this policy at least annually at the beginning of the school year, and within a reasonable period of time after any substantive change in this policy. In addition, the District Administrator is directed to notify parents of students in the District, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when the administration of any survey by a third party that contains one (1) or more of the items described above are scheduled or expected to be scheduled. For purposes of this policy, the term "parent" includes a legal guardian or other person standing in loco parentis (such as grandparent or

stepparent with whom the child lives, or a person who is legally responsible for the welfare of the

child). (policy 2416)

<u>Medications</u>
All medications MUST be sent to the school office and administered by office personnel. A Consent Form with parent signature MUST accompany t medication. The medication MUST be in a PHARMACY LABELED CON-TAINER; marked with the student's name, name of the medication, and the dosage to be given. If these criteria are not met, medication will not be distributed by school personnel. All medications must be left in the office during school hours

Recruiter Access to Student Records

- 1. That a secondary school student or the parent of the student may request that the student's name, address and telephone listing not be released to military recruiters or institutions of higher education without prior written parental consent: and (policy 8330)
- That the district must comply with such request.

School districts receiving federal education funds are required to provide, on request made by military recruiters or an institution of higher education, access to secondary school students' names, addresses and telephone list ings unless access to such information has been restricted by the secondary school student or the student's parents as outlined above. Federal guidelines issues to implement this requirement state that if a school district does not designate student names, addresses and/or telephone listings as directory data it must still provide all three items to military recruiters and institutions of higher education upon request

WI Public ACT 96

The Stockbridge School District would like to inform staff, students, parents and the public of the District's Indoor Environmental Quality (IEQ) management plan. The plan was initially developed in 2012 and is reviewed as necessary. The plan was developed as deemed appropriate for the District. This annual publication is part of the Stockbridge School District's communication plan within IEQ Management plan. Questions and concerns should be directed to the IEQ Coordinator at 920-439-1782. The District Office is located at 110 School Street, Stockbridge, WI 53088. Copies of the plan are available at the District Office for a fee.

English Language Learners

All limited-English speaking students enrolled in Stockbridge School District will be accessed on the basis of individual need to accord with their level of proficiency in English. For additional information contact the District Administrator at (920)439-1752 or the building principal.

Child Nutrition Programs

Stockbridge School District offers a healthy meal option every school day. Your child may qualify for free or reduced meal prices. By contacting our business office at (920)439-1782, you may receive an application to be completed in full. Please contact the school with any questions.

Education of Homeless Children and Youth

Children and youth, including unaccompanied youth who meet the Federal definition of "homeless" will be provided a free appropriate public education in the same manner as all other students of the District. To that end, students who are homeless will not be stigmatized or segregated on the basis of their status as homeless and will be assigned to the school serving those non-homeless students residing in the area in which the homeless child is actually living. The District shall establish safeguards that protect homeless students from discrimination on the basis of their homelessness. (policy 5111.01)

Health Services

The Board of Education may require students to submit to periodic health examinations to: protect the school community from the spread of communicable disease; determine that each student's participation in health, safety, and physical education courses meets his/her individual needs; determine that the learning potential of each child is not lessened by a remediable, physical disability. Any health services program should also include instruction to staff members on the observance of students for conditions that indicate physical defect or disability. The Board shall directly notify the parents of students, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when any non-emergency, invasive physical examination or screening is scheduled or expected to be scheduled for students if the examination or screening is: (1) required as a condition of attendance; (2) administered by the school and scheduled by the school in advance; and (3) not necessary to protect the immediate health and safety of a specific student, or other students. The term "invasive physical examination" means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision, or scoliosis screening. (policy 5310) Contact school

Notice of Special Education Referral and Evaluation

Upon request, the Stockbridge School District is required to evaluate a child for eligibility for special education services. A request for evaluation is known as a referral. When the district receives a referral, the district will appoint an Individualized Education Program (IEP) team to determine if the child has a disability, and if the child needs special education services. The district locates, identifies, and evaluates all children with disabilities who are enrolled by their parents in private (including religious) schools, elementary schools and secondary schools located in the school district.

A physician, nurse, psychologist, social worker, or administrator of a social agency who reasonably believes a child brought to him or her for services is a child with a disability has a legal duty to refer the child, including a homeless child, to the school district in which the child resides. Before referring the child, the person making the referral must inform the child's parent that the referral will be made

Others, including parents, who reasonably believe a child is a child with a disability may also refer the child, including a homeless child, to the school district in which the child resides.

Referrals must be in writing and include the reason why the person believes

the child is a child with a disability. A referral may be made by contacting Chad Marx, Superintendent, at 920-439-1158, or by writing him at PO Box 188, Stockbridge, WI, 53088.

Early College Credit Program

The Board of Education recognizes the value to students and to the District of students participating in programs offered by University of Wisconsin system institutions, Technical Colleges, tribally controlled colleges and private, non-profit higher education institutions in Wisconsin. The Board will allow high school students who satisfy the eligibility requirements under the Early College Credit Program (ECCP) and the administrative rules of the Department of Public Instruction to enroll in an approved course at an ECCPapproved institution of higher education while attending in the District. Stu-dents will be eligible to receive college and high school credit for completing course(s) at institutions of higher education provided they complete the course(s) and receive a passing grade. The Board has set no credit limit. (policy 2271)

Student Records/Directory Data

Each year the District Administrator shall provide public notice to students and their parents of the District's intent to make available, upor request, certain information known as "directory information." The Board designates as student "directory information": a student's name; ad ss; telephone number; date and place of birth; major field of study; participation in officially-recognized activities and sports; height and weight, if a member of an athletic team; dates of attendance; date of graduation; or awards received.

Directory information shall not be provided to any organization for profitmaking purposes.

Parents and eligible students may refuse to allow the Board to disclose any or all of such "directory information" upon written notification to the Board within ten (10) days after receipt of the District Administrator's annual public notice. Any parent or eligible student that refuses to allow disclosure of directory data that participates in extra-curricular activity must complete Form 2431 F1 – Parent Acknowledgement of Risk and Release, which includes a limitation on the refusal to disclose directory information obtained during the course of the student's participation in

In accordance with Federal and State law, the Board shall release the names, addresses, and telephone listings of secondary students to a recruiting officer for any branch of the United States Armed Forces or an institution of higher education who requests such information. A secondary school student or parent of the student may request in writing that the student's name, address, and telephone listing not be released with-out prior consent of the parent(s)/eligible student. The recruiting officer is to sign a form indicating that "any information received by the recruiting officer shall be used solely for the purpose of informing students about military service and shall not be released to any person other than individuals within the recruiting services of the Armed Forces." The District Administrator is authorized to charge mailing fees for providing this information to a recruiting officer.

Whenever consent of the parent(s)/eligible student is required for the

inspection and/or release of a student's health or education records or for the release of "directory information," either parent may provide such consent unless agreed to otherwise in writing by both parents or specifically stated by court order. If the student is under the guardianship of an institution, the District Administrator shall appoint a person who has no conflicting interest to provide such written consent.

The Board may disclose "directory information," on former students with-

out student or parental consent, unless the parent or eligible student previously submitted a request that such information not be disclosed written consent. The Board shall not permit the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information (or otherwise providing that information to others for that purpose).

The parent of a student or an eligible student has the right to inspect

upon request any instrument used in the collection of personal informa-tion before the instrument is administered or distributed to a student. Personal information for this section is defined as individually identifiable information including a student or parent's first and last name, a home or other physical address (including street name and the name of the city or town), a telephone number, or a Social Security identification number. In order to review the instrument, the parent or eligible student must submit a written request to the building principal at least ten (10) business days before the scheduled date of the activity. The instrument will be provided to the parent or eligible student within ten (10) business days of the principal receiving the request. Complaints may be filed with the Family Policy Compliance Office of the U.S. Department of Education. (policy 8330)

Education for Employment Program

In accordance with PI 26.04 of the Wisconsin Administrative Code, the Stockbridge School District will annually notify parents of the district's education for employment program. Many opportunities will be made available to students under the program, including career awareness at the elementary grade levels, career exploration at the middle school levels, career planning and preparation at the high school levels, aca demic and career planning services for students in grades 6 to 12, and services are available at technical colleges.

Academic and Career Planning Services for Students In accordance with PI 26.03(1)(b) of the Wisconsin Administrative Code,

the Stockbridge School District will annually notify parents of the district's Academic and Career Planning services for students in grades 6 to 12. At each grade level, students will utilize the Career Cruising software tool to implement their goal setting and planning by developing and/or revising their personal Academic and Career Plan with guidance from the school counselor, teachers, and parent/guardians. This is meant to be a gradual process that builds from one year to the next and supports the unique development of each student. Student goals and plans may change annually based on their personal experience.

Food Services

Negative Account Balance: Students will be permitted to purchase meals from the District's food service using either cash on hand or a food service account. A student may be allowed to incur a negative food service account balance subject to the following conditions. Students may be permitted to accumulate negative food service account balance as deter-mined by the District Administrator. The District Administrator shall determine the manner of determining permissible account balances by grade level. A student shall not be permitted to purchase a la carte items without sufficient account balance or cash on hand, Likewise, any stu dent that has a negative account balance may not purchase a la carte items with cash unless the student is also able to bring his/her account current. This policy and any implementing guidelines shall be provided in writing to all households at the start of each school year and to households transferring to the school or School District during the school year. The policy and implementing guidelines will also be provided to all District staff with responsibility for enforcing the policies. The food-service program may participate in the "Farm to School Program" using locally grown food in school meals and snacks. No foods or beverages, other than those associated with the District's food-service program, are to be sold during food-service hours. The District's food service program shall serve only food items and beverages determined by the Food Service Department to be in compliance with the current USDA Dietary Guidelines for Americans and the USDA Smart Snacks in School nutrition guidelines. (policy 8500)

<u>Bullying</u>

The district consistently and vigorously addresses bullying so that there is no disruption to learning. Bullying is deliberate behavior using words or actions, intended to cause fear, intimidation or harm.

The School District of Stockbridge provides a safe, secure and respectful environment for students within the school building and buses, on the school grounds, and at school-sponsored activities. Bullying has a harmful impact on victims and bystanders, as well may be repeated behavior and involves an imbalance of power. The behavior may be motivated by an actual or perceived distinguishing characteristic, such as, but not limited to: age; national origin; race; ethnicity; religion; gender; gender identity; sexual orientation; physical attributes; physical or mental ability or disability; and social, economic or family status. Bullying can be: Physical (e.g. assault, hitting or punching, kicking, theft, threatening behavior) Verbal (e.g. threaten-

ing or intimidating language, teasing or name-calling)
Indirect (e.g. spreading cruel rumors, intimidation through gestures, social exclusion and sending insulting messages or pictures by cell phone or using the internet – also known as cyber bullying)

Bullying behavior is prohibited in all buildings, property and educational environments, including any property or vehicle owned, leased or used by the school district. This includes transportation regularly used by students to go to and from school. Educational environments include, but are not limited to, every activity under school supervision.
All school staff members and school officials who observe or become aware of acts of bullying are required to report these acts to the school principal. Other persons, including a student who is either a victim of the bullying or is award of the bullying are also encouraged to report the conduct

to the school principal.

Reports of bullying may be made to the principal verbally or in writing and may be made confidentially. All reports, whether verbal or in writing, will be taken seriously and an account of the incident is to be documented. A written record, including all pertinent details, will be made by the recipient of the report.

The principal receiving a report of bullying shall immedi ately notify the school guidance counselor to investigate the report.

There shall be no retaliation against individuals making such reports. Individuals engaging in retaliatory behavior will be subject to disciplinary action.
The school guidance counselor shall, within one school

day, interview the person (s) who are the alleged victim (s) of the bullying and collect whatever other information is necessary to determine the facts and the seriousness of the report.

Parents and/or quardians of each pupil involved in the bullying will be notified prior to the conclusion of the inves-tigation. The district shall maintain the confidentiality of the report and any related pupil records to the extent required by law.

Title I Program

In accordance with the requirement of Section 1111 of Title I, for each school receiving Title I funds, the District Administrator shall make sure that all parents of students in that school are notified that they may request, and the District will provide the following information on the student's classroom teachers: whether the teacher(s) have met the State qualification and licensing criteria for the grade level and subject areas they are teaching, whether the teacher(s) is teaching under any emergency or provisional status in which the State requirements have been waived, the undergraduate major of the teacher(s) and the area of study and any certificates for any graduate degrees earned, the qualifications of any paraprofessionals provid-ing services to their child(ren). In addition, the parents **shall** be provided: information on the level of achievement of their child(ren) on the required State academic assessments; timely notice if the parent's child has been assigned, or has been taught for four (4) or more consecutive weeks by, a teacher who is not "highly qualified". The notices and information shall be provided in an under-standable format, and to the extent possible, in a language the parent(s) understand. (policy 2261.02)

Notification Under 2015 ACT 55

All parents and/or guardians of each pupil enrolled in or attending the Stockbridge School District are hereby notified that the full school and district accountability report, a list of the educational options available to children who reside in the district, and pupil academic standards can be found on the district's website at https://sites.google.com/ a/stockbridge.k12.wi.us/www/.

Notice of Nondiscrimination

The Board of the Stockbridge School District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

Inquines about Title IX may be referred to the District's Title IX Coordinator, the U.S. Department of Education's Office for Chill Rights ("OCR"), or both. The District's Title IX Coordinators are:

Curt Meshak Principal

110 School St.

Stockbridge, WI 53088

920-439-1158 Kati Forstner Business Official

110 School St. Stockbridge, WI 53088

ockbridge.k12.wi.us

920-439-1782

The Board's nondiscrimination policy and grievance procedures can be located at www.stockbridge.k12.wi.us/.
Contact information for OCR is available here: https:// ocrcas.ed.gov/contact-ocr